

## CULTURAL HERITAGE POLICY

Reay Services Group is a pipeline construction, mining services, civil and trenching company that consistently delivers quality services to customers.

Reay Services Group operates in remote parts of Australia where there is always a possibility that cultural artefacts will be unearthed or disturbed during operations, and/or operations will be conducted in close proximity to areas whose significance is unknown.

It will be the highest priority of all crew members to analyse the consequences of the activities and to discuss the possible outcomes with the Project Manager before works are commenced.

Identified Risk: Loss of or damage to potential culturally significant heritage sites and/or artefacts.

Aim: Prevent the damage to potential cultural heritage sites.

Action: All personnel will be advised during the Company's induction and at subsequent safety and tool-box meetings of all requirements in regards to culturally significant heritage issues.

If during works undertaken by the Company items of cultural heritage are discovered the following is to occur; activity at the particular location shall cease immediately and items will be left and kept secure. The location will be barricaded to prevent further entry to the site and the Area Works Superintendent is to be notified as soon as practicable.

The Company shall carry out any instructions received in accordance with legislation, and from our clients, and local, state and federal cultural heritage agencies.

If during works undertaken by the Company skeletal remains are exposed the following is to occur; activity at and within 50 metres of the particular location shall cease and the Police will be notified immediately of the find. No work shall be resumed until approval has been granted.

Monitoring: Visual monitoring to occur during works.

Corrective Action: Identify causes of damage to cultural heritage items and provide training to staff in recognition of such items.

This policy shall be reviewed on an as required basis and in accordance with QMS-REG-018 – HSEQ Audit Schedule.

**Brett Reay**  
Managing Director

