

INDIGENOUS COMMITMENT POLICY

Reay Services Group is a pipeline construction, mining services, civil and trenching company that consistently delivers quality services to customers.

Reay Services Group Ltd is a pipeline construction and civil contracting company managing multiple construction sites in the Bowen and Surat Basins. Operating across Australia,

Reay Services Group specialises in the delivery of services to the Resources Industry. These include the supply, construction and installation of HDPE pipelines, civil and minor earth works and roads infrastructure for the gas, water, mining and mineral process industries.

Reay Services Group acknowledges the Traditional Owners of country on which we work and operate.

It is our desire to understand and value Aboriginal and Torres Strait Islander cultures along with respecting the different values and beliefs.

As a family based business Reay Service Group works together with Aboriginal and Torres Strait Islander people providing a partnering relationship which benefits both Reay Services Group and the Aboriginal and Torres Strait Islander people in our community.

As part of this process Reay Services Group:

- Engages and consults with members of local Indigenous communities and organisations,
- Support the development and growth of Indigenous small business,
- Positively promotes the employment Indigenous people seeking work,
- Promotes training and development programs for Indigenous people seeking work,
- Development of systems and procedures to support indigenous relations, and actively promotes cross cultural awareness within the business.

Reay Services Group is a growing company which places emphasis on the individual skills and requirements of its employees.

We believe that all companies have a responsibility in ensuring that Aboriginal and Torres Strait Islander people are provided opportunities for them to access a wide range of training and development opportunities.

This policy shall be reviewed on an as required basis and in accordance with QMS-REG-018 – HSEQ Audit Schedule.

Brett Reay
Managing Director

