

## COMMUNITY RELATIONS POLICY

Reay Services Group is a pipeline construction, mining services, civil and trenching company that consistently delivers quality services to customers.

Reay Services Group values the importance of strong relationships with the communities in which we operate. Nurturing of community relationships is a core element of our business's social responsibility. Through active community participation, we develop a long-term commitment and create positive associations built on mutual understanding, respect and trust.

In supporting the community, Reay Services Group will:

- Demonstrate our Community Relations Policy to all employees and other stakeholders as appropriate;
- Recognise that each community is unique;
- Listen to community needs and expectations and seek regular feedback;
- Be an active member of the community through involvement in social, recreational, wellbeing, charitable and cultural initiatives;
- Embrace sound principles of local procurement and employment that contributes to local economic development; and
- Seek to continually improve our standards of community relations involvement.

By acting on this policy, we make a meaningful contribution and create progressive connections within the communities in which we operate.

This policy shall be reviewed on an as required basis and in accordance with QMS-REG-018 – HSEQ Audit Schedule.

**Brett Reay**  
Managing Director

