

## ENVIRONMENTAL POLICY

Reay Services Group is a pipeline construction, mining services, civil and trenching company that consistently delivers quality services to customers.

Reay Services Group embraces the principle of sustainable development, which is development which meets the needs of the present without compromising the ability of future generations to meet their own needs. Reay Services Group believes this principle is fundamental to its continued success and growth; this is the commitment of senior management.

Specifically Reay Services Group is committed to:

- Complying with environmental legislation, regulations, standards and codes of practice relevant to our industry;
- Conducting operations to minimise and, wherever practicable, eliminate adverse environmental impacts through risk identification, assessment and control;
- Continual improvement of our environmental performance including regular review and the setting of environmental objectives and targets (particularly with regard to the efficient use of energy and materials, the minimisation of waste and the prevention of pollution); and
- Conducting business with suppliers and contractors who also have a commitment to a responsible environmental policy.

To support this commitment, Reay Services Group will implement and maintain an environmental management system or elements thereof for its businesses.

Through communication and training, all employees and contractors will be encouraged and assisted to enhance Reay Services Group's environmental awareness and performance.

The goal for all Reay Services Group's contracts is:

- Zero environmental incidents.

This policy shall be reviewed on an as required basis and in accordance with QMS-REG-018 – HSEQ Audit Schedule.

**Brett Reay**  
Managing Director

