

COMPANY MISSION, VISION & VALUES

Reay Services Group is a pipeline construction, mining services, civil and trenching company that consistently delivers quality services to customers.

Our services include Pipeline Construction, Trenching & Earthworks, Civil Construction, Mining Services and Plant Hire for the resource, government, mining, civil and renewable industries. We minimise risk with our HSEQ systems aligned to accreditation standards and QBCC licence. This enables us to build strong relationships with our clients across Australasia.

Reay Services Group continues our evolution of growth and innovation by focusing on the following strategies:

- The continued improvement of organisational capacity focused on improving sustainability.
- Constantly strive to implement the critical initiatives required to achieve our vision. In doing this we deliver operational excellence in every aspect of the company moulded by a set of core values that are shared by each and every employee.

Vision Statement

We will be recognised in the Government, Resource, Renewable, Civil Construction and Mining industries as a contractor of choice for:

1. The installation of pipelines, Civil Construction and Mining Services.
2. The hire of trenching and excavation equipment; and
3. Providing innovative service solutions to our customers; across Australasia.

Work Culture: *"We are a family owned business who value and empower our employees."*

Loyalty: *"We are all dedicated and committed to the ongoing success of RSG."*

Professional Presentation: *"We are a team of dedicated professionals focused on presenting our business in a professional and consistent manner."*

Excellent Customer Relationships: *"Our dealings with customers are built on establishing long term trust and delivering high quality service."*

Safety: *"Safety is a core value in all aspects of our business."*

Indigenous Commitment: *"We are committed to leaving a positive legacy in the communities in which we operate. This includes creating and maintaining effective relationships with the traditional owners of the land, while drawing indigenous employees into those projects ensuring a legacy of skills and wealth remains long after project completion."*

This policy shall be reviewed on an as required basis and in accordance with QMS-REG-018 – HSEQ Audit Schedule.

Brett Reay
Managing Director

