

REHABILITATION POLICY

Reay Services Group is a pipeline construction, mining services, civil and trenching company that consistently delivers quality services to customers.

Reay Services Group recognises that there are substantial benefits to be gained from rehabilitation principles and practices and is committed to implementing them at this workplace.

We support our injured workers by having a system of workplace rehabilitation and providing suitable duties for them while they are recovering.

We expect that all injured workers will return to work on suitable duties as soon as it is medically safe to do so.

Experience has shown that workplace rehabilitation assists the healing process and helps restore the worker's normal function sooner. Workplace rehabilitation includes early provision of timely and adequate services, including suitable duties programs, and aims to:

- provide a safe and healthy work environment
- encourage the early reporting of injuries or illness
- make suitable duties available to injured or ill workers as soon as possible after an injury occurs to facilitate their safe and early return to work
- consult with injured workers to develop their structured and safe return to work program
- respecting the confidentiality of our worker's medical and rehabilitation information
- comply with legislative obligations with respect to the standard for rehabilitation
- review our workplace rehabilitation policy and procedures at least every two years to ensure it continues to meet legislative requirements and the needs of all parties.

This policy shall be reviewed on an as required basis and in accordance with QMS-REG-018 – HSEQ Audit Schedule.

Brett Reay
Managing Director

