

BUSINESS CONTINUITY POLICY

Reay Services Group is a pipeline construction, mining services, civil and trenching company that consistently delivers quality services to customers.

Reay Services Group (RSG) realises the importance of Business Continuity should the company face potential impacts which threaten the framework to provide for the availability of business processes and resources in order to ensure the continued achievement of Reay Services Group's critical objectives. It is a vital component of Reay Services Group's risk management which itself forms an integral part of corporate governance.

Reay Services Group in its need for Business Continuity aims to:

- Facilitate and review business continuity management across the enterprise through the Management Review Meetings.
- Integrate business continuity management into the risk management culture of the Company.
- Foster an environment where Senior Representatives of the Company assume responsibility for managing business continuity.

To secure our commitment to implement business continuity management, RSG aims to:

- Identify and prioritise the types of events that could cause a disaster for the organisation and give a broad indication of the consequences of such events and their likelihood;
- Identify vulnerable areas where risk treatment needs to be proactively developed;
- Understand the key business imperatives of the Company; and to,
- Implement business continuity management across all critical business processes of the company in accordance with recognised best practice.

Should an unforeseen event take place RSG currently have the following controls in place to ensure the continued operation of the Company:

- Estate Planning and Director insurance policies.
- Management direction according to Directors will.

This policy shall be reviewed on an as required basis and in accordance with QMS-REG-018 – HSEQ Audit Schedule.

Brett Reay
Managing Director

