

FITNESS FOR WORK POLICY

Reay Services Group is a pipeline construction, mining services, civil and trenching company that consistently delivers quality services to customers.

Reay Services Group is committed to ensuring the health and safety of all individuals associated with its operations. All individuals, employees, contractors or visitors, must be 'fit for work' whilst on any site for which Reay Services Group is responsible or working on.

Fit for work means that an individual is in a state, physically, mentally and emotionally, that allows them to perform their work competently and in a manner that doesn't affect their or others health or safety. Fitness for work can be affected by a variety of factors, which include fatigue, stress, alcohol or drugs.

Reay Services Group expects all individuals to comply with our Fitness for Work Policy and Procedures; and that of its clients when working on a client site.

The Manager or Supervisor and where appropriate in conjunction with an assessment procedure will determine an individual's fitness for work. If an individual does not meet the fitness for work standards, they will be removed from the workplace and appropriate disciplinary action will be taken.

The Managing Director endorses this policy to confirm his personal commitment in maintaining a safe place of work for its employees, contractors and visitors.

This policy shall be reviewed on an as required basis and in accordance with QMS-REG-018 – HSEQ Audit Schedule.

Brett Reay
Managing Director

